

Newsletter

November, 2017 | www.pmi-netherlands-chapter.org |

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Editor's Note

Organizational agility is no more an option but a necessity to enable companies to respond quickly to market changes. Leaders acknowledge that an agile transformation involves listening and engaging not only customers but also employees. Adaptation, initiation, and continuous improvement, are crucial concepts in agile companies, and they recognize the importance of creating a culture that embraces change.

However, a change process shouldn't be chaotic but on the contrary organizations need direction and structure. One of the best alternatives is to leverage from their Project Management Office (PMO) as an integrator and facilitator of this transformation. PMO's should have enough power and resources to coordinate the agile transformation, navigating across the different teams and functions to deliver business value.

If you are struggling to develop an agile organization or manage a change process, don't hesitate to get in touch with the PMI. We can provide you with the guidance you and your company needs.

PMI NL Chapter Forum

Aiming to bring our members closer, an exclusive forum, for the PMI NL Chapter members, has been initiated. The intention is to provide our members with an additional way to reach out on a topic of interest, to share knowledge and expertise, or to gather with close by peers. To frame the topics, the general structure of the forum has the following categories:

- PMI Certifications
- Technical Project Management (*)
- Leadership (*)
- Strategic and Business Management (*)
- PMI Netherlands Chapter

(*): refer to the [PMI Talent Triangle™](#) for further description of this category

To get started, you can access the forum by logging into the PMI NL Chapter site under Member Area and Forum ([Forum link](#)). You can add a new topic to share some information or expertise, to seek advice, or connect with people around that topic. You can browse through the categories or use the search feature. The best way to start is simply try. You can also use this to give us feedback or suggestions by entering a topic in the "PMI Netherlands Chapter" category (or to development@pmi-netherlands-chapter.org).



WHY LOSE?

Keep your PMI and chapter benefits on track.

RENEW YOUR MEMBERSHIP TODAY.



Congratulations to Recent PMI Certified Members

Name	Credential
Mr. Maurice Taalman, PMP	PMP
Leo Schliekelmann, PMP	PMP
Anne-Marie Mutton, PMP	PMP
Wouter Slotema, PMP	PMP



Events Calendar Overview

December		
Global PMI		
04-07	SeminarsWorld® in Miami	More info
PMI NL Chapter		
19	Agile Deliveries in a Waterfall World in Amsterdam	More info

[Link to Event calendar on Chapter website](#)

Project Management in Action 😊



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Agility: Groundwork for Success

By: Mark A. Langley (PMI President and CEO)



Agility is about being flexible. Building the capability to react to what is happening. Learning, and then adapting. There's a focus on iteration, interaction, and collaboration. In today's market, those most successful at achieving greater agility are able to respond quickly and effectively to remove roadblocks. They switch priorities effortlessly and dive headfirst into market changes.

In fact, our research confirms that the most important factor influencing project success rates is an organization's agility level. Agility is even more important than project approach—the greater the agility, the better the outcomes: financial results, customer satisfaction, project metrics, strategy implementation, and benefits realization.

We confirmed this in our comprehensive yearlong study of agile transformation. Our report series (Achieving Greater Agility) addresses how people, process, and culture impact the quest for greater agility and innovation. In taking a look at the roles in agile transformation, we recognize that:

- ✓ **All project management approaches—predictive, agile, and a hybrid of the two—support agility.**
- ✓ **The PMO can be a beacon or enabler of greater agility.**
- ✓ **People and processes are important for higher levels of agility, and culture is the key that unlocks agility's value.**



Cross-functional collaboration, an innovative attitude, and support are essential as an organization moves through an agile transformation. If well-trained people, effective processes, and a supportive culture are employed together to build greater agility, organizations have a strong foundation for success.

From there, it's up to us to drive positive change. Everyone in the organization has a role to play in an agile transformation—most of all those of you in the project delivery area. During the journey, there will be many new challenges that require acting and thinking differently—and we shouldn't avoid change because we are afraid to fail. Instead, let's focus on learning from our courageous efforts, and if we fail, accept it as valuable input to our next attempt. Because that's how we grow. As Bill Gates put it: "It's fine to celebrate success but it is more important to heed the lessons of failure."

(Extract from *Global PMI, Thought Leadership, Agile Practices November 2017*)

Help Wanted - Volunteer Positions

Regional PM Network and Drink Meeting Organizers To organize informal PM Network and drink meetings to discuss PM related subjects; Promote PMI, PMI NLCH in your region and feedback suggestions and subjects to the chapter. Interested? Please contact: membership@pmi-netherlands-chapter.org

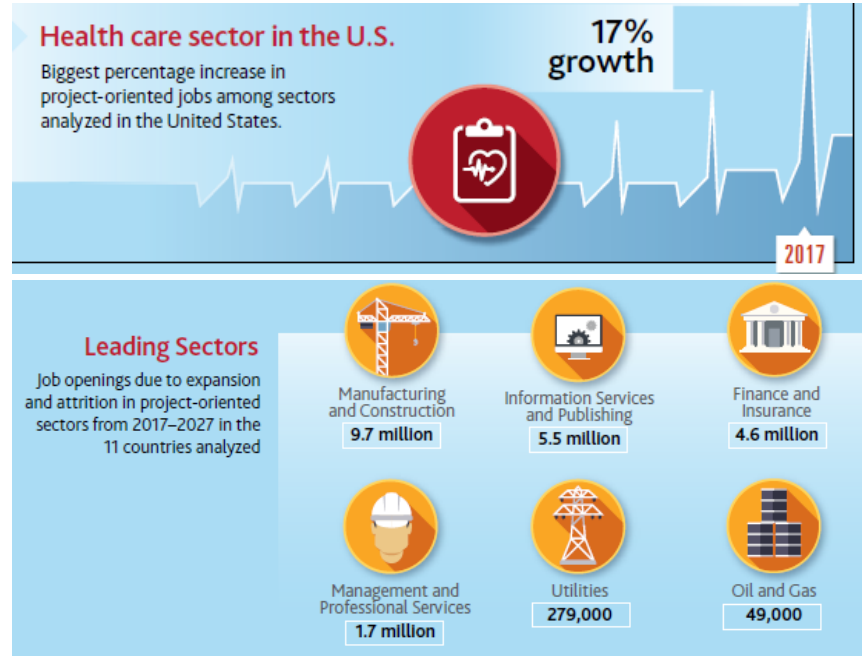
Social Media volunteer: PMI NL aims to bring value to its members in many ways. With Social media well active these days, we are looking for a volunteer who can help us taking our social media presence to next level, be it Facebook, Twitter or LinkedIn. Interested volunteers to contact communication@pmi-netherlands-chapter.org

PMI Global

Project Management Job Growth and Talent Gap 2017–2027

Demand over the next 10 years for project managers is growing faster than demand for workers in other occupations. Organizations, however, face risks from this talent gap. The latest PMI-commissioned talent gap analysis by Anderson Economic Group (AEG) points to outstanding opportunities in jobs and career growth for project managers within the 11 countries studied. Through 2027, the project management-oriented labor force in seven project-oriented sectors is expected to grow by 33 percent, or nearly 22 million new jobs.

By 2027, employers will need nearly 88 million individuals in project management-oriented roles. China and India will represent more than 75 percent of the total project management-oriented employment. This report shows that project managers are important contributors to productivity. Talent shortages in the profession can potentially create risks of nearly US\$208 billion in GDP over the 10-year period in the 11 countries examined.



(Extract from *Global PMI Career Central, Report May 2017*)

PMI NL Chapter Event December: Agile Deliveries in a Waterfall World

For our PMI NL Chapter meeting in Amsterdam in December we have chosen the topic 'Agile transformation': it will be about the MISMATCH between the way of doing business between an Agile development organization as supplier and a waterfall/ traditional organization as customer.

These challenges will be addressed by Raoul Zaal, COO and Member of Executive Board at FocusCura.

FocusCura is an Agile shop working with Health Care Organizations. Most of these are anything but Agile. So how does FocusCura deal with that? Does that work? What are the pitfalls? What are work-arounds exist and how does long term planning work? How is Agile reflected into contract management? Are deliveries done with Agile mindset or with a more traditional approach?

Our second speaker Aart-Jan (AJ) Eenkhoorn, agile coach at Wemanity with a wealth of experience in coaching and training agile teams as well as executing agile projects in large enterprises, will address the challenge in and between companies in regard to roles and responsibilities, which is very important for managing expectation and actually delivery! This is hidden in an Agile leadership paradigm shift! AJ will contemplate on Agile governance and setting boundaries to work towards project success.

Agenda:

- 17:00 - Registration, sandwiches and refreshments
- 18:00 - Opening, welcome and introduction by the PMI Netherlands Chapter
- 18:05 - Introduction of our host FocusCura
- 18:15 - Agile deliveries in traditional programs – Raoul Zaal, COO FocusCura
- 19:15 - Break
- 19:30 - Agile governance and the Agile leadership paradigm shift – AJ Eenkhoorn, Agile Coach at Wemanity
- 20:45 - Wrap-up & Networking drink
- 21:30 – Closure

Date: December 19th, 2017

Location: FocusCura - Spuistraat 112A, Amsterdam

ID: C266 - 201707

Max # seat: 60

Registration Deadline: December 16th 12:00 **for waiting list position!** Fully booked allready.

Certification	Technical	Leadership	Strategic	Total
PMP	1.5	1.5	0	3
PgMP	1.5	1.5	0	3
PMI_RMP	1	1.5	0	2.5
PMI_SP	1	1.5	0	2.5
PMI_ACP	1.5	1.5	0	3
PfMP	0	1.5	0	1.5
PMI_PBA	0	1.5	0	1.5

Please note:

Registration process has been changed.

If you are a member you have to login to join the event free of charge. Otherwise you have to pay the registration fee. Do you want to take a guest with you: please select the group registration possibility. Your guest does not have to pay for the event.

If you are not a member: you may [join PMI and/or PMI Netherlands Chapter](#), after you have received the welcome mail, login and join free of charge. In case you are a member of another European PMI Chapter request a discountcode to join free of charge (see www.european-chapters.eu).

IPMA/BPUG/INCOSE member: please request your discountcode (operations@pmi-netherlands-chapter.org) to join free of charge. In all other cases you have to pay the fee for the event.

FROM OUR SPONSORS Project/Resource Management



The ecosystem of Western European partners has joined their efforts with Microsoft to provide the insightful web series aired as live broadcasts from a studio, featuring a fact based customer experience conversation or a learning journey. Join us in these sessions as we made sure to address any interest:

- Does your organization need quick answers to progress on a Project? Learn about an [AI Project bot](#): Otto. He is there for your Projects!
- Are you looking how to correctly implement Change Management and Transform your organization? We have René van der Reijden from Pensioenfonds Horeca & Catering talking on [his experience with Project-based T-Hub](#).
- If you want to organize the work of your team efficiently across many platforms (Teams, Project, SharePoint, O365 and others) – join Projectum senior consultant in [his learning session on Team Planner!](#)
- Join CPS CEO and Odysseus discussion as well as the demo to find out how to make the most out of your Microsoft platform through a [newly developed Edison proposition](#).
- Still looking for a [way to organize your team once in a Project](#)? JSR has something to tell about it.

Why Strategy Execution Should be Top Priority for Leaders - Yet Often Gets Ignored



On 5th of December a webinar on the impact of ignoring the Strategy Execution will be held by our sponsor TwentyEighty Strategyex, with Antonio Rodriguez one of the world's leading champion of Project Management and Strategy Implementation. He will discuss why senior executives mistakenly do not regard strategy execution as an important means for their organisations to succeed in their long term plans, and understand some of negative consequences. [Register now](#)

Current Sponsors of the Chapter

Gold			
			
Silver			
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Facility			

Want to become our Sponsor? Please check [our website for more information](#).

This Month's Newsletter Contributors



Our webpage is the main source of information about the PMI Netherlands Chapter:
<http://pmi-netherlands-chapter.org>
You can also sign up here to get Chapter news on your email.



Join our LinkedIn group:
<http://www.linkedin.com/groups/PMI-Netherlands-Chapter-130083>
Share your thoughts and join discussions. We will also inform you about Chapter events, Newsletters issues and other PMI news.
You can also follow our company page:
<http://www.linkedin.com/company/pmi-netherlands-chapter>



Check out our Facebook Fan page:
<https://www.facebook.com/PMINetherlandsChapter>
which was set up to inform you about recent news and for community building purposes. We will let you know about Chapter events, Newsletters issues and share with you our meetings' impressions.



Besides the website, LinkedIn and Facebook you can follow us on Twitter: <https://twitter.com/pminlch>
On a regular basis we send tweets to inform you about Chapter events, news from PMI etc. Have a look and give it a go and join other followers. Looking forward to tweet-connect.



To make reading our newsletters more convenient for you, we've created an Issuu account where you can find all our newsletters: http://issuu.com/pmi_netherlands_Chapter



You may also be interested in the [latest Newsletter of IPMA-NL](#).
Their calendar of their events can be found [here](#).



The calendar of events of the **Best Practice User Group-NL** can be found [here](#).