

# Newsletter

September, 2018 | [www.pmi-netherlands-chapter.org](http://www.pmi-netherlands-chapter.org) |

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## Editor's Note

How to keep growing our project management skills is a question we should ask ourselves. Now days is vital to strengthen our hard and soft skills so we can keep up the speed of business change and be competitive professionals. We have plenty of alternatives to accomplish that, no matter if we have budget challenges or limited time available.

This coming month PMI offers plenty of trainings options both face to face as well as online. Also, as you already know PMI Netherlands Chapter is proud to organize the PMI Summit Netherlands 2018, for which we invite you to register and expand your knowledge and network. In fact, special discount for Summit, an email to the CEO ([ceo@pmi-netherlands-chapter.org](mailto:ceo@pmi-netherlands-chapter.org)) gives a chance for a summit entrance fee against early bird price (€ 245). Limited tickets available.

Furthermore, in this newsletter edition you will find a comprehensive article on 7 less expensive ways on how to expand your project management capabilities, and a way to progress your project management education by doing social good. Hope you enjoy it!

## Taking Your Online Exam



Your CAPM Exam. On Your Time.

PMI provides those studying for the CAPM certification an online option for taking your exam. You can schedule your exam convenient as you can schedule your exam online 24 hours a day, 7 days a week.

The luxury of an online exam means no longer traveling to a distant testing location, and allows you to take the exam when it best fits your schedule.

Apply for CAPM Certification: <http://certification.pmi.org/>



## WHY LOSE?

Keep your PMI and  
chapter benefits on track.

**RENEW YOUR MEMBERSHIP TODAY.**



## Congratulations to Recent PMI Certified Members



Name	Credential
Karel Boonzaaijer	PMI-ACP
Andre van den Berg	PMP

## Events Calendar Overview

September		
12	PMI® Organizational Agility Conference 2018 - Online	<a href="#">More info</a>
20	PMI Netherlands Summit	<a href="#">More info</a>
24-27	SeminarsWorld® in St. Louis	<a href="#">More info</a>
October		
2-5	2018 Seminarsworld® Los Angeles	<a href="#">More info</a>
6-8	PMI® Global Conference in Los Angeles, CA	<a href="#">More info</a>
25	Chapter Meeting at VDL Eindhoven - Complexity & Fun in Project Management!	<a href="#">More info</a>

[Link to Event calendar on Chapter website](#)

## Project Management in Action 😊

### Project Management **FUN-DAS™**



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100 Project-, Program- and Portfolio managers will meet to explore the influence of the human factor in real world cases, scientific views and workshops to sharpen their awareness and insights on this important, valuable and often neglected area. Furthermore we will explore what the critical people drivers are and how these drive business value.

## Central the me 2018: It is all about the human factor in project management!

### People drive Change

This era is about disruption, the digital transformation, lean start-ups, minimum viable products, IoT, Agile leadership, SCRUM, scaled Agile framework and the ongoing need to innovate and transform your organization to a 4, 5 or even 6.0 version and what have you. Key to success and even to succeed are projects, agility and continuous change. The latest PMI Pulse of the Profession® confirms this, indicating that high performing organizations build the capability and capacity to change and adapt quickly to shifting market conditions and competitive pressures. And where does that capacity reside? In the very human beings who struggle valiantly to deal with all this change.

### Meet our keynote speakers:



- Chairman and keynote speaker Thomas Swaak, Senior Director, Philips Innovation Services, Industry Consulting
- Patrick van Veen, Behavioral Biologist and director of Apemanagement
- Jan Willem Vernhout, Managing Partner, CoThink
- Bill Richardson, Speaker, Author and Corporate Trainer

### REGISTER NOW

Register now and ensure your place at the event: tickets are limited! Register now for only € 295,-excl. VAT for PMI members and € 395,-excl. VAT for non-PMI members.

**An email to the CEO ([ceo@pmi-netherlands-chapter.org](mailto:ceo@pmi-netherlands-chapter.org)) gives a chance for a summit entrance fee against early bird price (€ 245). Limited tickets available.**

### DOWNLOAD THE PROGRAM FLYER

See you on September 20th in Bussum!

## Coming Chapter Event: Complexity & Fun in Project management!



On first glance this might be seen as a contradiction; it's not always easy to regard upon complex situations as fun situations. The ever increasing market demands affect everybody. Keeping control of projects is a continuous challenge for a project manager.

How to deal with technological and organizational complexity will be discussed on October 25 during two interactive presentations, held by Karin Rosch – Group Leader Project Management at VDL ETG Technology & Development BV and Roel Wessels – Sr. Senior Director Projectmanagement & Technology at Holland Innovative BV and author of 'De Complete Projectmanager'.

Karin will focus on the characteristics of projects at VDL ETG, a contract manufacturer, and the expectations towards project managers working in such a complex environment. Roel will interview VDL project managers to see how they manage their challenges with fun. Roel will also challenge the audience to think about the complexity and possibilities in today's project management.

This session will take place on October 25 and is hosted by VDL ETG Technology & Development, De Schakel 22 | 5651 GH | Eindhoven | Building AQ1. There are only 70 seats available so register quickly.

### Agenda:

17:00-18:00	Registration, sandwiches, and refreshments
18:00-18:05	Opening, welcome and introduction by the PMI Netherlands Chapter
18:05-18:15	Introduction of VDL – Karin Rosch, VDL ETG T&D
18:15-19:30	Presentation Karin Rosch  Contract manufacturing partner. What are the implications for project management?  Organizational growth, growth in complexity: organization & products  What does this mean for the project manager?  What is required from a project manager?  Interviews with VDL ETG T&D project managers
19:30-19:45	Break
19:45-21:00	Presentation Roel Wessels  How to manage complexity?  How to increase the fun factor?  How to stand tall in high stress situation?
21:00	Wrap-up & networking drinks

## PMI Global: 7 (Less Expensive) Ways to Grow Your PM Skills



Improving your project management skills requires high-priced training, right? I have seen courses and seminars offered on agile, scheduling and exam preparation for \$1,000+. Certainly, that is one approach to developing your knowledge. What if you need a different way to develop yourself—and you have a limited budget? There is a way to make this happen without breaking the bank.

**1. The \$100 coffee card:** Ever heard the phrase “your network is your net worth?” It’s doubly true for project managers who must rely on their network of relationships to get work done during projects. For project consultants and contractors, your network is where your best opportunities will come from. The \$100 coffee card strategy is based on a simple but highly effective premise: Over the course of a year (or a few months if you are keen to grow your career faster), spend \$100 on taking friends and contacts out for coffee. If one coffee meeting costs about \$5, you can organize 20 coffee meetings for \$100. I recommend 10 meetings with people you already know, and 10 with new people. Arrange two meetings per week to keep this approach manageable. To get started, you need two steps. Buy a coffee card. Find one person you’d like to get to know and ask them to coffee to chat about projects and related themes. That’s all it takes to get started. Resource: Even if you want to stay with your current employer until retirement, you need to invest in your network. Check out my webinar “How To Grow Your Internal Network” for more on this topic. It’s free if you are a PMI member, and you can earn one PDU from the webinar.

**2. Take an online course:** Online courses are an inexpensive way to sharpen your skills, especially in technical areas. For example, if you are interested in honing your Microsoft Excel skills or another application, taking an online course is a good option. Tip: You may wonder if the courses above will qualify for continuing education credits. The answer is “it depends.” In some cases, you may be able to list some of these courses toward your education requirements. If the course provider is not a REP, I recommend asking PMI first regarding PDU credits.

**3. Build your leadership with PMI:** Contributing to your PMI chapter is an excellent way to develop your leadership skills. I recommend looking for growth opportunities. For example, if you are interested in growing your speaking skills, start small by volunteering to introduce speakers. By contributing to your chapter, you will also grow your network. Your next step with this strategy is simple. If you are not already a PMI chapter member, join the nearest chapter. If you are already a member of a chapter, start attending events and discover what opportunities are available.

**4. Boost your public speaking skills:** Dollar for dollar, ToastMasters is one of the best-applied training programs available. In contrast to an online course experience, ToastMasters is an immersive experience. You speak and receive immediate feedback. In my experience, ToastMasters focuses on short speeches. That’s helpful for project managers. Learning how to make a short effective speech—especially at the launch of a new project—is a skill that you will serve you well for years to come. In Toronto (and probably in other cities), there are clubs meeting nearly every day of the week, so you can easily find a time that meets your schedule.

**5. Volunteer strategically at work:** This growth strategy has the advantage of not costing any money at all—make strategic moves to grow your skills by taking on more work at the office. For this method to work, you need to take on the right assignment. For instance, consider signing on for a pilot group that is testing new technology. Alternatively, you might choose to provide mentorship to a new hire. If you are overwhelmed with work responsibilities, use a different growth strategy.

**6. Expand your networking expertise:** Networking again? Yes, we’re looking at it again—it is that important. Using LinkedIn Sales Navigator (even if you only use the free trial) is an excellent resource. You can look up people who work at your dream company and see their career path. You can also use this tool to reach out to new people and introduce yourself. I used it in the course of researching my book *Project Managers at Work*, and found it quite helpful.

**7. One Last Growth Strategy...** Finally, I will close with an old-fashioned way to grow your skills. Buy a subscription to a high-quality newspaper or magazine. For economic and business news, it is tough to beat *The Economist*. Alternatively, consider a national newspaper like the *Globe & Mail*, *The Wall Street Journal*, *The New York Times* or *The Washington Post*. Regularly reading the news, especially in-depth feature articles, is an excellent way to boost your understanding of the broader business environment. I also recommend reading books as much as possible: To start, I recommend *Living Forward: A Proven Plan to Stop Drifting and Get the Life You Want* by Daniel Harkavy and Michael S. Hyatt.

*Adapted from: projectmanagement.com, Bruce Harpham*



## Further Your Project Management Education Through Social Good



As a practitioner, you are no doubt committed to continuing your project management education in both formal and informal ways. But did you know that PMI's philanthropic arm, the PMI Educational Foundation (PMIEF), also focuses on project management education? However, PMIEF's focus is from the perspective of leveraging project management for social good®. Find out some of the ways you can leverage PMIEF resources and programs for your personal use—or to give back in your community.

### **Volunteer to lead a training for youth or a nonprofit organization**

No-cost learning resources for youth: Bringing project management to kids helps them develop valuable life skills like communication, collaboration, creativity and critical thinking. Project managers have skills and knowledge at the professional level, but what's the right amount of project management knowledge to share with a 9-year old scout group that needs some help planning an event? Or with a secondary school student looking to plan out their college application project? What about the right amount of information to share on career day to help students understand a day in the life of a project manager? Leverage one of PMIEF's no-cost resources to volunteer your time to deliver a training to benefit a child in your life. Fiction books for youth: Students can't learn project management without a trainer, right? With project management fiction books for youth, they can. These self-guided, entertaining fiction books follow the "Project Kids" as they tackle projects like building a tree house, planning a haunted house and organizing a Valentine's Day dance. Download virtual copies for free using a special code. No-cost learning resources for nonprofit organizations: We all know the important work nonprofit organizations are doing around the globe, and with limited resources and large missions, they are prime candidates to benefit from some PM skills and knowledge. Consider leveraging a no-cost resource to deliver a half-day training to staff at a nonprofit organization in your community.

### **Continue your own education, or share a scholarship opportunity with others**

Professional development scholarships: Whether it's time to take the next step in your career with a new certification or just obtain some PDUs, PMIEF's professional development scholarships are a great fit. Fill out one convenient application and be matched with hundreds of opportunities for funding to meet all types of professional development needs. Academic Scholarships: Are you or someone you know an undergraduate or graduate student in a field related to project management? (Think IT, engineering, business, finance and more!) Or, maybe you're the parent of a secondary school student planning to attain one of these degrees. Take a look at the PMIEF academic scholarship application webpage. Applications accepted beginning 1 January.

### **Learn more about PMIEF and get inspired**

Sign up for PM for Social Good®: PMIEF's monthly e-newsletter is a great way to stay connected to the latest news from PMIEF, including how the foundation is making an impact around the globe. Follow PMIEF on social media: For quick responses and the latest PMIEF news, connect on Facebook, Twitter and LinkedIn! Hear PMIEF's success stories: PMIEF has been around for over 25 years and continues to grow in impact. See some of our stories collection and think about starting something similar in your own backyard. Review the PMIEF grants portfolio: PMIEF's annual accomplishments are no small feat. From its dynamic grants portfolio including awards to Special Olympics, Cyndi Lauper's True Colors Fund and the World Federation of United Nations (WFUNA), to its global partnerships through the Project Learning Network, there's no question of PMIEF's impact.

### **Support PMIEF**

Consider making a gift: As a professional in the project management community, you know more than others the benefits and incredible power these skills and tools bring to your life. More than this, you know how to strategize, innovate, motivate, empower and collaborate. In short, you know how to lead. And it is precisely these skills that will be critical if our next generation is to succeed in an increasingly complex and competitive global world. PMI provides PMIEF with all its overhead and operational expenses. Please join PMI in supporting PMIEF and promoting project management for social good®.

## **Change Activation Masterclass (CAM)** by Management of Change

As a PMI Project-, Programme or Portfolio Manager you are facing the task of implementing change. You are puzzling how to govern your change trajectory as well as how to activate the change in an effectual and sustainable way? You have the feeling that you can improve your change skills. But how to? The Change Activation Masterclass (CAM) helps you to improve and practise your competencies in governing the change as well as guiding it on a group and individual level. The masterclass contains 20 topics covering the whole spectrum of change activation.

For more information, click [here](#)

## Help Wanted - Volunteer Positions

**Regional PM Network and Drink Meeting Organizers:** To organize informal PM Network and drink meetings to discuss PM related subjects; Promote PMI, PMI NLCH in your region and feedback suggestions and subjects to the chapter. Interested?

Please contact: [membership@pmi-netherlands-chapter.org](mailto:membership@pmi-netherlands-chapter.org)

**Event Coverage volunteer:** We are looking for create a group of volunteers that regularly visit the chapter events and are willing to write a short summary for that chapter event. We will strive to it that it will result that a person has to write 1-2 times per year a summary. So a group of 5-6 persons or more would be great. Volunteers to contact [events@pmi-netherlands-chapter.org](mailto:events@pmi-netherlands-chapter.org)

## Current Sponsors of the Chapter



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Want to become our Sponsor? Please check [our website for more information](#).

## This Month's Newsletter Contributors



- ✓ Our Sponsor: Management of Change
- ✓ Keith Mitchell - Chief Operations Officer
- ✓ Anthony Sichra, Editor – Newsletter
- ✓ Jan Cardol - CEO
- ✓ Lars Bessems, Director – Events
- ✓ Vikram Srivastava, Director – Marketing and Communications

## Let's stay in touch



Our webpage is the main source of information about the PMI Netherlands Chapter:

<http://pmi-netherlands-chapter.org>

You can also sign up here to get Chapter news on your email.



Join our LinkedIn group:

<http://www.linkedin.com/groups/PMI-Netherlands-Chapter-130083>

Share your thoughts and join discussions. We will also inform you about Chapter events, Newletters issues and other PMI news.

You can also follow our company page:

<http://www.linkedin.com/company/pmi-netherlands-chapter>



Check out our Facebook Fan page:

<https://www.facebook.com/PMINetherlandsChapter>

which was set up to inform you about recent news and for community building purposes. We will let you know about Chapter events, Newletters issues and share with you our meetings' impressions.



Besides the website, LinkedIn and Facebook you can follow us on Twitter:

<https://twitter.com/pminlch>

On a regular basis we send tweets to inform you about Chapter events, news from PMI etc.

Have a look and give it a go and join other followers. Looking forward to tweet-connect.



To make reading our newsletters more convenient for you, we've created an Issuu account where you can find all our newsletters: [http://issuu.com/pmi\\_netherlands\\_Chapter](http://issuu.com/pmi_netherlands_Chapter)



You may also be interested in the [latest Newsletter of IPMA-NL](#).

Their calendar of their events can be found [here](#).



The calendar of events of the **Best Practice User Group-NL** can be found [here](#).